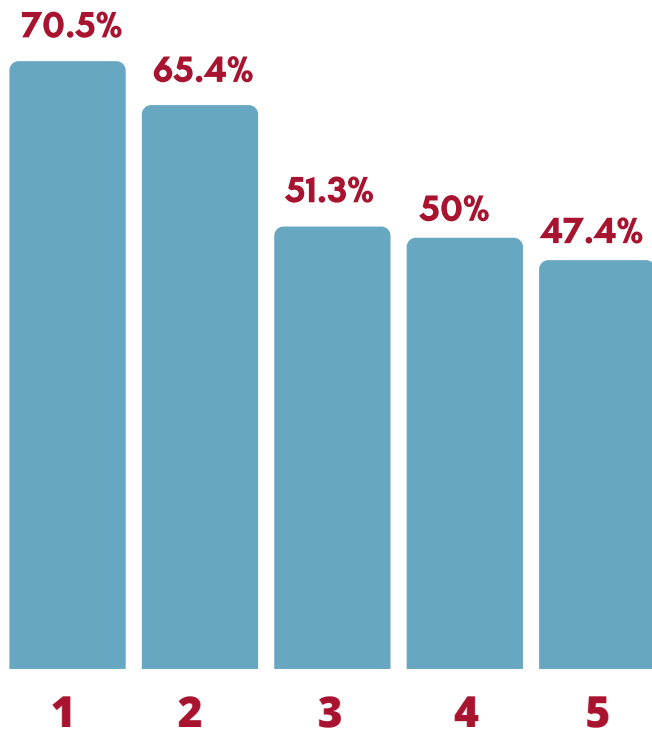


2021

TOP 5 Workforce Priorities



1 Strengthening Employee Mental Well-Being & Safety



2 Optimizing Provider Productivity



3 Securing Financial Investments to Address Workforce Needs



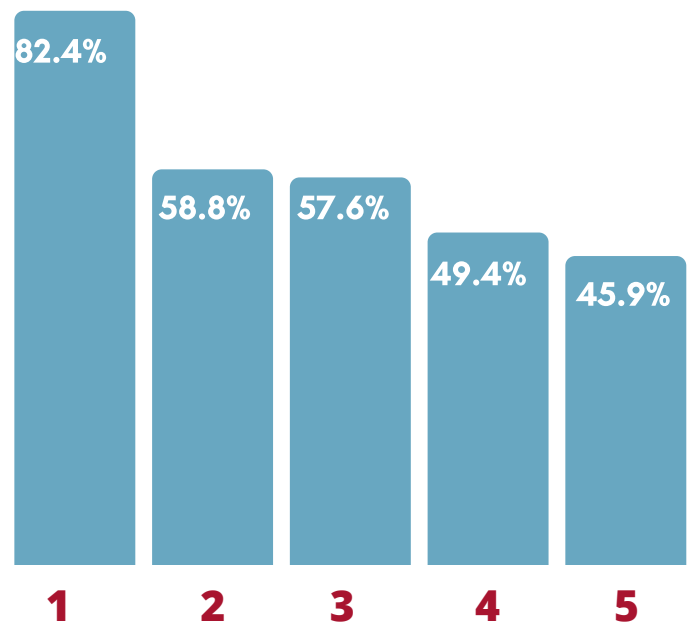
4 Integrating Diversity, Equity & Inclusion (DEI) Practices into CHC Operations



5 Addressing Staff Vaccination Hesitancy

TOP 5 Workforce Challenges

- 1** Boosting Staff Engagement & Morale
- 2** Creating a Competitive Compensation & Benefits Package
- 3** Managing Clinical Support Staff Schedules
- 4** Recruiting Multi-Cultural & Multi-Lingual Experienced Candidates
- 5** Increasing Staffing to Administer Vaccinations



TOP Recruitment Challenges



- 1** Finding Effective Ways to Promote Organization as an Employer of Choice
- 2** Identifying & Utilizing an Effective Combination of Marketing Strategies for Open Positions
- 3** Creating a Competitive Compensation and Benefits Package
- 4** Searching for Multi-Cultural and Multi-Lingual Experienced Candidates
- 5** Offering Financial Incentives to applicants (Sign-On Bonuses and Loan Repayment)

TOP Health Professions Education & Training (HP-ET) Challenges

- ➔ Securing or Sustaining Funding
- ➔ Access to Adequate Office/Facility Space
- ➔ Provider and/or Trainee Scheduling
- ➔ Training in the Virtual Environment
- ➔ Faculty and Administrative Staff Capacity & Supervision

