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I imagine like me, you are deeply troubled by the sharp rise in hate crimes and xenophobia targeting members of the Asian–American and Pacific Islander (AAPI) communities. Anti–Asian rhetoric and hate speech has increased by 900% on Twitter, anti–Asian hate crimes have increased by 150% in major U.S. cities, and **Stop AAPI Hate** has logged nearly 4,000 hate incidents since March 2020, when the spread of COVID–19 was officially classified as a pandemic.

This alarming surge in bigotry and violence toward our AAPI family members is unacceptable, hurtful and deadly. Please join me in supporting our AAPI communities in honoring their requests for help and providing the resources needed most. Racism and hatred have no place at Health Center Partners, and I am committed to action. HCP and our Family of Companies will continue to be a voice and advocate for our members and colleagues who serve the health needs of AAPI communities, and other underrepresented groups throughout southern California.

Please join me and speak up. Stand up and intervene when called for.

The loss of eight people in Atlanta saddens and angers me. These men and women have families like yours and mine. We owe it to them, their loved ones and our own to raise our voices against racial discrimination and all forms of oppression and injustice.

> Henry N. Tuttle, President and CEO Health Center Partners of Southern California March 19, 2021