



A Family of Companies



## **Director, Enterprise Analytics**

*This is a high energy, rapid velocity leadership role who will lead and drive our Enterprise Data and Analytics investments. The Director, Enterprise Analytics reports directly to the Chief Operations Officer and is a critical, experienced, multi-disciplinary member of the leadership team. The Director is accountable for developing and leading the continuous development of advanced analytics capabilities and uncovering drivers of business and clinical operations and performance. We are looking for a leader to:*

- Develop, implement and lead strategic, company-wide, highly visible initiatives from ideation to closure in the Enterprise Data and Analytics portfolio.
- Provide leadership to matrixed teams to facilitate and manage strategic technology investments based on risk/value/other portfolio health KPIs.
- Be a thought partner for technology stakeholders to establish product roadmaps.
- Develop, lead, coach, empower and grow a high performing Enterprise Analytics team.
- Manage steering committees with business and technology leaders to present executive summary on complex programs.
- Partner with technology and business owners to objectively evaluate complex risks/issues.
- Demonstrated ability working with real time or batch data integrations to integrate data from disparate source systems into data lakes/data warehouses.
- A strong, hands-on technical mindset and a desire to leverage your technical expertise via the team.

### **Responsibilities for this role include:**

- Responsible for building the data infrastructure, tooling, and integrations to power company-wide analytics for multi-functional teams and collaborators.
- Constructing an enterprise ecosystem to unify diverse data sets from different data sources and create a golden source of truth to enable data-driven decision making across the organization.
- Collaborating cross functionally with business to deliver impactful data and analytics outcomes for our clients.
- Leveraging technical knowledge to help the business develop simple, pragmatic solutions to complex problems.
- Embrace Learning - Engage company leaders to broaden perspective.

### **To be successful in this role, you are:**

- Successful experience in strategy & execution, striking the right balance of focus between the two.

- A Co-Owner and Co-Pilot acting not only as the leader of a support team providing data and analytics services, but also as a co-owner for driving strategic outcomes.
- An Enterprise Data and Analytics Expert sharing expertise on Program Management practices and serving as key advisor to SVP and senior leaders.

### **Qualifications**

- Master's degree in a quantitative discipline requiring basic and applied analytics (e.g., data science, mathematics, physical sciences, statistics, epidemiology, health services research, economics, and/or similar discipline) OR equivalent work experience involving application of analytic methods and knowledge-driven consulting best practices in a business or clinical setting is required.
- Minimum of ten (10) years of leadership experience leveraging advanced analytics methods and very-large scale information systems.
- 10+ years of program management experience delivering enterprise wide large and complex programs.
- 10+ years of experience driving complex strategic programs in Enterprise Analytics, Data Engineering, Analytics, AI, or related fields.
- 8+ years' experience managing portfolio of complex strategic programs (in scaled agile or scrum).
- Excellent C-Suite level communication & stakeholder management abilities, including excellent negotiation and persuasion skills.
- Application of advanced analytics methods to healthcare delivery or insurance problems is preferred.
- Demonstrated success building and leading highly-skilled, multi-disciplinary, advanced analytics teams.
- Experience engaging with, presenting analytically-derived findings to, and influencing strategic and tactical decision-making among executive leadership, including at the C-level.
- Demonstrated expertise re: information technology, Big Data structures, and application of advanced analytics for business and clinical analysis, operations analysis, and business process modeling.
- Experience with data access tools such as SQL and statistical analysis/modeling tools such as R, SAS, AnyLogic, RapidMiner, Mathematica, or similar applications.
- Understanding of HIPAA and other applicable statutes or regulations concerning patient privacy and appropriate use and sharing of healthcare data.